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84-2430-

11 June 1984

MEMORANDUM FOR: Director of Personnel

FROM:

C/HRPS

SUBJECT: Separations from Computer-Related Occupations

1. This memo responds to your request for additional information on separations of employees from computer-related occupations. The attached charts and statistics supplement a 9 May 1984 study prepared for [redacted] PMCD, and provide information by Career Service, service designation, and year.

Career Service Level:

2. Overall, the highest separations were from the DDA and the DDS&T. Over the last 3 1/2 fiscal years the DDA has lost [redacted] employees from the Systems¹ category while the DDS&T had [redacted] similar separations. In addition, [redacted] Computer Programmers separated from the DDS&T, [redacted] from the DDA, and [redacted] from the DDI. The DDO has had few separations from the computer-related occupations over the last 3 1/2 fiscal years.

Service Designation Level:

3. Below the Career Service level, ODP (MA) and NPIC (RN) account for the vast majority of all separations.

By Year:

4. The computer-related separations seem to be shifting from Programmers to Systems employees. The DDA losses from the Systems¹ category for the first 5 months of FY 1984 equal the [redacted] separations for all of FY 1983. While [redacted] Computer Programmers separated from the DDA in FY 1983, none have left thus far in FY 1984. In the DDS&T [redacted] Computer Programmers separated in FY 1982 [redacted] left in FY 1983, but only [redacted] separated thus far in FY 1984.

5. Please call me on [redacted] if you have any further questions.

Attachment

¹Systems - Computer Systems Analyst-Programmer/Systems Programmer

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SECRETDEFINED GROUPS

<u>Occupational Group</u>		<u>Occupational Title</u>
Co S/A/P Sys Pgr	GS 0334.05	Computer Systems Analyst-Programmer
	0334.06	Computer Systems Programmer
Comp Programmer	GS 0334.02	Computer Programmer
Comp Specialist	GS 0334.03	Computer Specialist
Comp Systems An	GS 0334.01	Computer Systems Analyst
Operator	GS 0332.02	Computer Operator
Systems Analyst	GS 0343.07	Systems Analyst
Tech	GS 0335.01	Production Control Specialist
	0335.02	Tape Librarian
	0335.03	Computer Technician
	0335.06	Computer Assistant
	0335.08	Data Base Mgmt Specialist
No Separations For:	GS 0334.04	Computer Equipment Specialist
	.07	Systems Integration Officer
	.08	Computer Equipment Analyst
	0330.01	Computer Systems Admin
	.02	Computer Systems Mgr
	.03	Computer Operations Mgr
	.04	Computer Operations Officer

Attachment A

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